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Reg. No. 2000/018796/08

New applications requested for the Tennis SA Junior National Selection Panel:

TSA recently ran an application process to select a new panel of four junior national selectors. At the end of the process TSA felt that, although the calibre of applicants was of a good standard, it had only found three suitable candidates that were closely aligned to the key criteria. As a result, TSA has decided to re-open the application process to fill the one final selection position. The full panel of selectors will be announced once the final selector has been appointed.

Should you feel you are a suitable and qualified candidate for the final position, then please send your CV and a covering letter to: info@tennissa.co.za. **Applications close at 4pm (SA time) on the 22nd of April 2019.** Previous unsuccessful applicants are welcome to apply again.

1. Overview:

The TSA panel will still consist of four junior national selectors and will report to Andre de Beer, the TSA High-Performance manager, who will serve as the convenor of selectors.

Being a junior national selector is **not** a salaried or paid position and national selectors will **not** be employees of TSA (the exception being the convenor of selectors), but TSA will pay for the travel and accommodation costs of selectors – specifically incurred while on official selection duty.

The initial term for this selection panel is two years and will commence in April 2019 and finish on the 31st March 2021. The end date being in line with the end of TSA's financial year.

TSA is committed to the Transformation imperatives of the Department of Sport and Recreation of South Africa ("SRSA") and the South African Sports Confederation and Olympic Committee ("SASCOC") as contained in, amongst others, the Transformation Charter for South African Sport. These imperatives will be considered in our final appointments.

Board of Directors:

G. Crookes (President), R. Davids (Vice-President), J.J. Klaasen, Z. Beukes, G. Ntuli, A. Karam, F. Cassim, S. Liebenberg, H. Brody, G. Whyte, A.H. Loubser, A.G. Fichardt, M. Ravele, B. Conradie, D. Jaquire, B. Visee.



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2. Duties and obligations of a junior national selector:

2.1. Duties:

The selectors will be responsible for the selection of all TSA Junior National Teams (from U12 to U18) – as well as the new Junior National Squads that will be announced annually at the conclusion of the TSA Growthpoint Junior Masters.

Duties will include:

- Developing a detailed understanding of the TSA Selection Criteria Framework – which can be found at: <http://www.tennissa.co.za/w/play/national-teams-selectors-criteria>.
- Attending key TSA junior tournaments to scout and identify crucial age-related player competencies – including compiling player profiles on scouted players.
- Attending two Junior National Squad training camps per year to assist in the monitoring and assessment of the national squad players.

2.2. Obligations:

- To comply with the selection criteria as detailed in the TSA Selection Criteria Framework
- Commit to attending a minimum of 3 x TSA Junior Series Events per year, as well as the Growthpoint Junior Nationals and Growthpoint Junior Masters.
- Commit to meet as a selection panel, face to face, at least twice annually.
- To sign and comply with a TSA Code of Conduct.
- Confidentiality throughout the process of selecting national teams.

3. Eligibility criteria to become a junior national selector:

- Selectors must be in good standing with TSA.
- Preferred qualification:
 - TSA Professional# **OR TSA Advanced Instructor#** or equivalent and up to date with CPD points, first aid and police clearance.

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- (Pre-2008) TSA Professional, with the provision that the coach is up to date with his/her CPD points, First Aid and police clearance and has completed relevant update courses since 2008.
- Expert knowledge on Long Term Player Development methodologies (LTPD).
- Specific knowledge on Player development pathway, competition & training loads as prescribed by the ITF.
- A track record of producing junior high-performance players – specifically top ten ranked singles and doubles players - as per the TSA rankings.
- Understanding of global and African tennis structures, as well as the events that South African junior national teams participate in.
- A commitment to transformation and growing the sport across all communities in South Africa.

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