

who we are



KIM C. D'ABREU

Consultant, racial equity coach, strategist, public health professional with 30 years of experience in diversity, equity and inclusion in the nonprofit, education and health sectors

Education: MPH from Columbia University, Mailman School of Public Health, BS in Natural Sciences from Johns Hopkins University, Certificate in Leadership Coaching from Georgetown University

Why: Because my parents modeled activism as a way of life growing up—from advocating for equity at our elementary school to protesting for racially equitable hiring at Brooklyn construction sites.

Just by looking at me, you might not know... how much I adore live theater arts—Broadway musicals, Opera at the Met and the Alvin Ailey American Dance Theater. Their signature work, Revelations, is an American masterpiece.



EUGENE ANDERSON

Proven leader and researcher with 20 years of experience leading research and programs focused on diversity, equity, and inclusion (DEI). He currently serves as Vice President for External Diversity, Equity and Inclusion (EDEI) at the Association of Public and Land-grant Universities (APLU). In this role, Dr. Anderson is responsible for ensuring that APLU's values of diversity, equity and inclusion are integrated into APLU's external work. He provides strategic leadership and direction across the association's various offices and has a primary responsibility for supporting the APLU Council of 1890 Universities (land-grant historically Black colleges and universities) and the Commission on Access, Diversity, and Excellence (CADE).

Education: Ph.D in Education Policy and Master's in Urban and Environmental Planning from the University of Virginia, BA in African American Studies from the University of Pennsylvania.

Why: Because averages hide the details, therefore too much of what people say and do regarding diversity is not based on an in-depth understanding of what is happening for specific underrepresented groups.

Just by looking at me, you might not know... I grew up in a working-class community in Cincinnati, Ohio and didn't fly on a plane until college, but now I have traveled the world, visiting every continent except Australia.

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GLORIA GONZÁLEZ

Sociologist, evaluator, racial equity consultant, and leadership coach in public and private sectors.

Education: PhD and MA in Sociology from University of California, Los Angeles, BA in Sociology from University of California, Berkeley, Certificate in Results Trained Coaching from the NeuroLeadership Institute.

Why: Because I believe in justice and racial equity, that we need to recognize, confront, and address racism—individual and systemic—to get closer to that goal.

Just by looking at me, you might not know... my love of running marathons. I have completed 31 marathons (20 of which were in different states), and I plan to complete a marathon in all 50 states.



NATALIE RADOLINSKI

Leadership coach and racial equity consultant with more than 20 years of experience in organizational change, strategy, and leadership development in the federal, nonprofit, and private sectors

Education: MBA from Robert H. Smith School of Business, University of Maryland, MA from New York University, BA from Georgetown University, Certificate in Leadership Coaching from Georgetown University

Why: Because awareness without action is not enough to create a shared lived experience of equity and freedom. I see the possibility of beloved community—and commit wholeheartedly to creating and sustaining it.

Just by looking at me, you might not know... how much I love poetry and math. They invite us to be present, expand perspective, notice the interconnectedness of reality. Lately you'll see me reading Nayyirah Waheed's *Salt*.



RAVEN RANKINE

Extensive project management experience. Specialized in strategic planning and visioning, leadership, talent, and organizational development.

Education: BS in Business Management from Boston College

Why: I believe wholeheartedly that you have to be the change you want to see in this world. Doing this work is my part in the change.

Just by looking at me, you might not know... I have two dogs that I love dearly. I am a travel enthusiast and plan on visiting every country.