The Menil Collection Job Description

 Title:
 Bookstore Associate (part-time)

Department: Bookstore

Reports to: Bookstore Manager

General Responsibilities

The Bookstore Associate collaborates with the Bookstore Manager in all aspects of operations including, merchandising, marketing and inventory management.

Specific Duties

- 1. Create a pleasant and friendly environment by actively greeting customers, assisting them with their shopping needs, offering gift ideas/suggestions, and processing sales.
- 2. Increase sales through improved merchandise selection, in-store visual merchandising, online presence, coordination with museum and café events. Ensure merchandise and promotional displays are neat, correct, and well-stocked.
- 3. Responsible for daily store opening and closing routines.
- 4. As directed by the Bookstore Manager, interview staff in various departments for product ideas.
- 5. Along with the Bookstore Manager, develop and create proprietary merchandise.
- 6. Assist in merchandising the Bookstore to maximize sales and create displays for effective product exposure.
- 7. Receive and stock merchandise.
- 8. Exhibit a knowledge of and interest in institutional history, current exhibitions, and programs.
- 9. Fulfill wholesale, institutional, and internet orders of Menil publications.
- 10. Operate a cash register, receive payments for merchandise sold, register payments, and account for cash received.
- 11. Record and complete charge slips for credit transactions.
- 12. Take special orders for books and merchandise not currently in stock.
- 13. Maintain records and inventories.
- 14. Safeguard bookstore property and merchandise against pilfering and shoplifting.
- 15. Provide administrative support to Bookstore Manager, as needed.

Schedule

Wednesdays and Saturdays 11:00 a.m. - 7:00 p.m., Sundays noon - 5:00 p.m

Qualifications

- 1. Bachelor's degree and at least two years of direct retail sales and customer services experience of similar scope.
- 2. Merchandising and display experience helpful.
- 3. Must be able to demonstrate at all times pleasant, courteous, and professional demeanor and presence.
- 4. Knowledge of and interest in art history.

- Willing to learn general and specific information about the Menil's facilities and programs.
 Ability to lift at least 25 lbs.
- 7. Must pass criminal background check.

Applicants may send a resume and cover letter to: Director of Human Resources, The Menil Collection, 1511 Branard Street, Houston, Texas 77006. Application materials may also be emailed to: smmaloch@menil.org.