

Forward looking statement

- The Change is inevitable. It is catalyst to innovation, creativity and improvement. Impact is what only matters. The business that combines these two will succeed, come what may. The world is changing very fast. The big will not beat small anymore. It will be the fast beating the slow.
- Our intuition about the future is linear. But the reality of information technology is exponential, and that makes a profound difference. If I take 30 steps linearly, I get to 30. If I take 30 steps exponentially, I get to a billion.

In today's world, every business needs Technology support to perform and grow. Hirekhan is a genuine attempt to give a paradigm shift to the whole Business Scenario in the Technology, Business & People Consulting Realm. We at Hirekhan are striving to change the way recruitment is done. Imagine of ordering manpower or outsourcing manpower online and the same is getting delivered on time like any commodity. That is what Hirekhan is promising. With Innovative, Disruptive and Patented processes, Hirekhan offers Global online platform of hiring and outsourcing manpower & projects making life easier both for job seekers as well as for employer.

HireKhan Package is being offered in 8 international languages: English, Arabic, Spanish, French, German, Italian, Russian and Japanese. It has been awarded Highest Rated Certifications such as EVSSI, Norton and various Others. Our Business model to operate world wide is through Joint Venture & Dealership model across countries. We provide Framework and Operational Support to our JV partners and they Execute and Market it.

We at HireKhan embrace and uphold the highest standards of personal and professional ethics, honesty and trust. We treat everyone with uncompromising respect, civility and fairness. We believe in operational excellence through innovation and leadership at all levels.



MANY OPPORTUNITIES. ONE PLATFORM • JOB FOR EVERY HUMAN



and Business Opportunities

CORPORATE / SME / HR CONSULTING

Faster turn around of projects, Improvement in productivity

- O Technology & Business Contracts Outsourcing Platform
- Online Easy & Transparent outsourcing of manpower & projects
- Relevant and Quality manpower
- Timely delivery at Reasonable Cost

DEALERSHIP / JV PARTNERS

Opportunity to earn and grow while working for Social cause

- One Stop automated Shopping Portal that takes care of all outsourcing and Hiring needs
- O Complete HK package with Post JV Support



NO. 1 TECHNOLOGY & BUSINESS CONTRACTS OUTSOURCING PLATFORM - MULTI LANGUAGE





MARKET

ATTRACTIVE MARKET & GROWTH

OPPORTUNITY: EMERGING ECONOMY (DEVELOPED)

AND GROWING MARKET

ACCELERATING ONLINE OUTSOURCING: ON LINE RECRUITMENT GROWING AT FASTER PACE

LOCAL DEALERSHIP / JV PARTNER

LOCAL LEADER: WITH PROVEN EXCELLENCE AND SUCCESSFUL TRACK RECORD

MARKET KNOWLEDGE: IN DEPTH KNOWLEDGE OF COMPOSITION AND DYNAMICS OF IN COUNTRY MARKET

EXPERTISE: MANAGEMENT TEAM WITH STRONG PROFESSIONAL EXPERTISE

HIREKHAN

ONE STOP SHOP FOR HIRING AND OUTSOURCING MANPOWER AND PROJECTS:

INNOVATIVE AND DISRUPTIVE CONCEPT WITH UNIQUE ALGORITHM AND STRUCTURED PROCESSES

COMPLETE HIREKHAN PACKAGE: IN DEPTH KNOWLEDGE OF COMPOSITION AND DYNAMICS OF IN COUNTRY MARKET

PROFESSIONAL AND COMMITTED TEAM: MANAGEMENT WITH OPERATIONAL EXCELLENCE THROUGH INNOVATION



INDIA - HIGH QUALITY BUSINESS & TECHNOLOGY PROFESSIONALS

Different countries in this world are known for something or other



Engineering GERMANY



Electronics and Cars



Banking **UK**



Petroleum

MIDDLE EAST



INDIA

Indian IT engineers or business resources are a preferred choice for millions worldwide Indian CFOs world over







Mr. Satya Nadella

Mr. Sundar Pichai

Mrs. Indra Nooyi





Mr. Ajaypal Singh Banga

Mr. Shantanu Narayen

India is home to some top notch engineering colleges with finest academic facilities

English speaking and hardworking background make these engineers a preferred lot among companies



LARGEST DEMOCRACY IN THE WORLD - WE SOWED. YOU REAP

- India is the world's largest democracy with diversity in religions, culture and languages.
- It is 3rd largest economy in the world after China and US with GDP (PPP) US\$ 9.447 trillion
- It has developed into open market economy after liberalization process which started in 1990.
 - India has witnessed large flows of FDI after liberalization. World's largest companies like Amazon, Wallmart, Microsoft, Vodafone, Ethiad, Uniliver, Singapore Airlines etc has made large investments in India
 - India's ranking in the World Bank's Ease of Doing Business Index 2018, has made a giant leap of 30 positions – from 130 th in 2016 to the 100 th spot in 2017

23,120 CHINA 19,360 UNITED STATES INDIA 5,405 **JAPAN** 4,150 GERMANY 4,000 RUSSIA 3,243 INDONESIA **3,219 BRAZIL** 2.880 UNITED KINGDOM 2,826 FRANCE GDP (purchasing power parity)

(Billion \$)



EXCITED! JOINT VENTURE & LOCAL DEALERSHIP BENEFITS

- JV Business is open to investment from every sector or any Business House looking for diversification or to add new business portfolio
- ✓ Complete HireKhan package with Post JV Support
- ✓ One Stop automated Shopping Portal that takes care of all Outsourcing and Hiring needs
- Exclusive Territorial Rights
- ✓ You market it . HireKhan provides frame work and operational support
- Multiple product & Business Line within the frame work
- Principal Recovery in the fastest possible time frame
- Minimum compliances. Maximum Returns.
- Fully transparent and Legal system
- Opportunity to earn and grow while working for Social cause



How Dealership Works

- ✓ Dealership agreement is executed on world class end to end processes
- HireKhan will provide
 - O Dealership dashboard with Comprehensive training
 - HireKhan Marketing Team will visit dealer country
 - Perform comprehensive study and mutually agree on marketing plan
 - 3 year expansion plan is also agreed upon
 - O Launch of HireKhan is performed in the dealership country
 - O Wherever required HireKhan will have its local representative stationed in the market
- Dealership partner will provide for prescribed office space, staff and equipment as per Bench mark document and all local regulatory compliances
- Profit to be shared on mutually agreed percentage of Net Profit. Dealership partner will get quarterly profits credited in their agreed local bank account



HOW TO BECOME HireKhan Dealer?

- 🥒 Interested Prospects can contact HireKhan directly over Tel: +91 913 6783 202 | email: mona@hirekhan.com
- ✓ Applicant needs to submit
 - o Company's and its Director's Profile
 - O D&B report
 - O Last 6 months Bank Account Statement
- ✓ Applicant can choose the country of his choice for dealership
- There is no Application Fee for dealership
- ✓ Dealership tenure would be for 1 year renewable after expiry based on mutual agreement.
- ✓ Dealership Agreement is signed



What will happen in HireKhan Joint Venture

- JV is executed on world class end to end processes
- HireKhan will provide
 HireKhan product package
 - JV Commissioning : Installation, Training , Technical Support & JV Standards and Operating Processes
 - Common JV team; On- Site HireKhan trained JV team & Dedicated HK Account Manager for JV
 - Post Go Live JV Support; Initial Handholding & Operational Support
- √ JV partner will provide for prescribed office space, staff and equipment as per Bench mark document.
- ✓ JV partner will arrange to form the company
- JV partner will arrange all local regulatory compliances like tax id, local bank account, local payment gateway, DNB No etc



HOW TO BECOME HireKhan Joint Venture Partner?

- ✓ Interested Prospects can apply through On Line JV Application page on HK website
- Make on line payment of Application Fee INR 50 Lac for India and US\$75K (Non refundable) for overseas territories
- ✓ Applicant can choose the territory of his choice for JV
- ✓ Applicant can choose the tenure of 3, 5, 10 years or lifetime license
- ✓ HireKhan 5 Step rule for signing JV Agreement
 - o Signing Non Disclosure Agreement
 - On line link for Applicant to send the requirement information
 - O HireKhan team makes visit to Applicant site / Applicant visit HireKhan Office
 - MOU draft shared with Applicant
 - O JV Agreement is signed



Commercials: Joint Venture Partner

- ✓ JV partner needs to pay one time Royalty amount as decided by HireKhan
- The payment schedule for the Royalty would be as follows:
 - 20% before signing JV agreement
 - o + 20% after 2 weeks of signing JV agreement
 - o + 40% after 4 weeks of signing JV agreement
 - + 20% after completing commissioning
- Profit of JV company to be shared with HireKhan on mutually agreed percentage of Net Profit. Net Profit is calculated after taking out salary and all office expenses of staff from Revenue
- ✓ Profit of JV company to be shared with HireKhan on quarterly basis in India Bank Account



THANK YOU



Contact Details

Mona Mehta

Vice President - Strategy & Investor Relations

email: mona@hirekhan.com mobile: +91 91367 83202

