**Duty to refer to Disclosure and Barring Service (NI only) https://www.gov.uk/government/publications/dbs-referrals-form-and-guidance**

Under the Safeguarding Vulnerable Groups (NI) Order, all organisations have a legal duty to refer information to the Disclosure and Barring Service (DBS) in certain circumstances. In all cases there are two conditions, both of which must be met, to trigger a referral to the DBS by a regulated activity provider.

A referral MUST be made to the DBS if Squash Ireland/Ulster Squash or a club in Northern Ireland:

a. withdraws permission for an individual to engage in regulated activity, or would have done so had that individual not resigned, retired, been made redundant or been transferred to a position which is not regulated activity; because

b. they think that the individual has:

• engaged in relevant conduct;

• satisfied the criteria set out in the Harm Test; or

• received a caution or conviction for a relevant offence.

If both conditions have been met, Squash Ireland/Ulster Squash or the club will refer the information on to the DBS.

The referral must be made to the DBS when Squash Ireland/Ulster Squash or the club has (in following with good practice) gathered sufficient evidence as part of its investigations to support its reasons for withdrawing permission for the person in question to engage in regulated activity, consulted with the relevant social services or police if appropriate.