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Reg. No. 2000/018796/08

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## Junior National Selection Panel: Call for Applications (2026–2027 Term)

Tennis South Africa (TSA) invites applications for appointment to the Junior National Selection Panel for the period **1 January 2026 – 1 December 2027**.

The panel will consist of five selectors, including the Convenor of Selectors, Mr. Andre de Beer, TSA High Performance Manager. Four additional selectors will be appointed through this process.

Please note: This is a voluntary position. Selectors will not be employees of TSA and will not receive remuneration. TSA will, however, cover travel and accommodation expenses incurred while on official selection duty.

TSA remains committed to the Transformation imperatives of the Department of Sport and Recreation South Africa (SRSA) and the South African Sports Confederation and Olympic Committee (SASCOC), as outlined in the Transformation Charter for South African Sport. These imperatives will be considered in the final appointments.

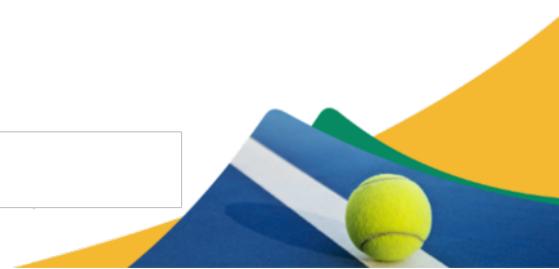
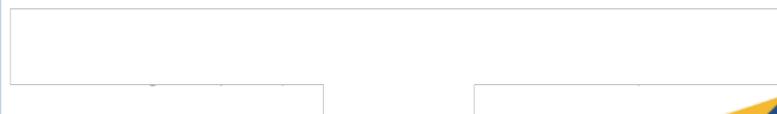
Interested candidates should submit a CV and covering letter to: [info@tennissa.co.za](mailto:info@tennissa.co.za).

Applications close at **16h00 on 27 November 2025**.

### 1. Duties and Obligations of Junior National Selectors

#### Key Duties:

- Apply and uphold the TSA Selection Criteria Framework (available at: <http://www.tennissa.co.za/w/play/national-teams-selectors-criteria>).
- Attend key TSA junior tournaments to scout talent and compile player profiles.
- Participate in two Junior National Performance Squad training camps per year, assisting with player monitoring and assessment.





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- Identify promising young players for inclusion in development or emerging squads, in line with TSA's Transformation and Development Strategy.
- Travel with Junior National Teams (on selected tours) to monitor players and provide feedback.
- Contribute to Davis Cup and Billie Jean King Cup selections when required.

### Obligations:

- Comply fully with the TSA Selection Criteria Framework.
- Attend a minimum of three TSA Junior Series events per year, as well as the Junior Nationals.
- Participate in at least two face-to-face panel meetings annually.
- Sign and adhere to the TSA Code of Conduct.

## 2. Eligibility Criteria

Applicants must be in good standing with TSA.

Preferred Qualifications and Experience:

- TSA Professional# or TSA Advanced Instructor# (or equivalent), with up-to-date CPD points, first aid certification, and police clearance.
- Pre-2008 TSA Professional, provided CPD points, first aid certification, police clearance, and update courses since 2008 are completed.
- Expert knowledge of Long-Term Player Development (LTPD) methodologies.
- Specific understanding of player development pathways, competition structures, and training loads as prescribed by the ITF.
- Proven track record in producing junior high-performance players (top 10 singles and doubles in TSA rankings).
- Familiarity with global and African tennis structures, and the events in which South African junior national teams participate.
- Demonstrated commitment to transformation and the growth of tennis across all communities in South Africa.

